

DIVERSITY CREW

**Training Course Offerings**



# Equity Training

# Equity Training

**Courageous Conversations:** Tackling  
The Issue Of Racial Equity

**Privilege, Preconceptions, &  
Pre-dispositions:** The Source & Impact  
Of Racial Inequity

**The 10 Roles Of Allyship:** The  
Complexion Of Connection

**Resilience, Resourcefulness, &  
Resolve:** Rebounding from the crisis of  
Covid-19

# Leadership Training



# Leadership Training

- **Top Gun:** How High Is Your Leadership Quotient?
- **Leadership Lessons Learned:** Principles Practiced By Successful Diverse Leaders
- **Intentional Leadership:** The Impact Of Psychological Safety On Organizational Effectiveness
- **Professional Skepticism:** The Art & Science Of Being Columbo
- **Achieving Equilibrium:** Labor Relations Practices And Principles
- **Living In A Linked-In World:** Career Development & Transition
- **Driving Breakthrough Results For Nonprofits:** For Profit Strategy For Non-Profit Organizations



# **Diversity and Inclusion Training**

# Diversity and Inclusion Training

- **Shark Tank:** The Business Case For Diversity & inclusion
- **From Diversity To Inclusion To Performance:** Next Practices In diversity And Inclusion
- **Different Strokes:** The Amazing Impact Of Cultural Diversity
- **Basic Instinct:** The Curious Case Of Unconscious Bias
- **Diversity In Disguise:** The Unusual Case Of Covering
- **20 Shades Of Inclusion:** How Inclusive Is Your Organization?
- **All In The Family:** How To Recruit, Retain, And Develop Diverse Talent
- **Transformers:** From Employee Resource Groups To Business Resource Groups
- **Talk Soup:** The Power Of Inclusive Conversations

# Constituency Specific Training



# Constituency Specific Training

- **3G Forces:** Gender, Generational, And Global Forces In The Workplace
- **The Rise Of The Amazons:** Building Women's Leadership Skills
- **Hear Me Roar:** Maximizing Women's Struggles
- **Mars And Venus Are Both In Us:** Gender-Based Leadership Styles
- **Pitch Perfect:** Culture Of Civility And Respect In Gender Relationships
- **Latino/Latina Leadership:** Cultural Norms And Impact On Leadership Style
- **Invisibilities:** Leveraging The Differently Abled
- **Born On The Fourth Of July:** Veteran Transition
- **Call Me By My Name:** LGBTQIA+ Issues And Concerns

# Constituency Specific Training (Cont)

- Celebrating Cultural Diversity
- Diversity, Equality & Inclusion  
Terminology/ Vocabulary
- Recruiting beyond (Unconscious)  
Biases
- Art Appreciation: Why (D, E & I)  
Art
- LGBT+ inclusivity
- Seniors - beyond experience

# Constituency Specific Training (Cont)

- Diversity includes disability
- How to make your company/organization accessible to Disabled people, even before onboarding
- Disability etiquette
- Social media marketing and disability
- “It’s a cane, not a hearing aid” (blindness specific training)



# **Women in Leadership**

# Women in Leadership

As much as we crave change, it is often more difficult than we realize. Quite often change is complicated because of our mental barriers. Despite our desire for diversity within our organizations, challenges arise due to our lack of identifying issues that exist internally. In this training, explore mindsets and other dynamics that may unintentionally set the stage for conflict and prevent true community building.

# Women in Leadership

- **Module 1:** The Power of Identity: Recognizing Your Story and Journey
- **Module 2:** Building Your Relational Network: The Importance of Mentors and Sponsors
- **Module 3:** Exploring Your Leadership and Management Style
- **Module 4:** Cultivating your Emotional and Cultural Capital
- **Module 5:** Using Your Voice: Negotiation and Conflict Resolution Skills
- **Module 6:** Knowing Your Value: Visioning and Mapping Your Career Trajectory

# Innovative Solutions

- **Benchmarking & Assessments:** Inclusive Leadership Index(ILI)/ Inclusive Leadership Profile (ILP)/ Inclusive Culture Profile (ICP)/ Intercultural Development Inventory (IDI)/ Cultural Dexterity Profile (CDP)/ CTR Factor Leadership Quotient (CTR)/ Employee Resource Groups (ERG)/ Diversity Friendly Economic Certification (DFEC)
- **Supplier Innovation:** Improving Business Performance Through Supplier & Provider Diversity
- **Micro Action Change Enablers:** Adaptive Learning With Gamification & Social Interaction For Retention
- **E-Learning Suite:** Self-Learning Modules For All Topics
- **Alternate Screening Questionnaire:** Tool For Maximizing Screening Effectiveness & Efficiency
- **Employee Revenue Groups:** Driving Revenue Through ERGs
- **Diversity & Inclusion Digital Platforms:** Employee Meetups, Diverst, QuantumFLY

# Innovative Solutions

- Storytelling
- Mindset Shift
- Finding Humanity
- Cultural Impact
- Creating Inclusive Leaders
- White Fragility



# **Gender Nonbinary Training**

# Gender Nonbinary Training

## **Understanding Gender Nonbinary + Gender Inclusive**

**Language:** Expand understanding of the meaning of gender. Heighten awareness and sensitivity on importance of addressing customers in a gender-conscious, accepting manner.

## **Why Language Matters: Fostering an Inclusive**

**Environment:** What is gender vs biology?

**Don't Call me Ma'am – A Transgender Story of Living in a World Without Labels:** Expand understanding of gender nonbinary and transgender people.

## **Why Pronouns Matter Inside and Outside Your**

**Organization:** Learn why pronoun usage matters inside and outside your organization.



**Customized virtual and  
in-person training courses  
available to meet your  
unique needs.**

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