

Grant Doster

Partner, he/him/his



DIVERSITY CREW



CERTIFICATIONS & EDUCATION

- Diversity and Inclusion Certification - Cornell University
- MBA, Business Administration - Marketing, University of Redlands
- BS, Business Administration, National University/San Diego State University



FOCUS AREAS

- DEI Facilitation, Assessments and Strategy
- Team Coaching
- Listening Sessions



MOST REQUESTED PRESENTATIONS

- Abide - Ascend, Belong, Inclusion, Diversity and Equity
- DEI and Me - Basic Definitions
- Unconscious Bias - We've All Got it But There is No Excuse
- World Peace through Communication



AWARDS & RECOGNITION

- Academy of Brain Based Leadership - Advisory Board
- Project Hired - Board Member, Board of Directors

Grant Doster, MBA, is CEO/CDO of Doster Training and Consulting (DTaC LLC) which focuses on Belonging, Inclusion, and Diversity strategy and implementation. Grant also serves on the Advisory Board of the Academy of Brain Based Leadership, focusing on Psychological Safety by evaluating and distilling the most powerful findings in integrative organizational neuroscience, creating useable learnings and real-time applications.

He has experience in the Financial Services, Consumer Packaged Goods, Advertising, Entertainment and Human Capital Management industries. He has spent 20 years practicing Diversity and Inclusion as a line executive, organizational leader, coach, facilitator, and designer. Grant was the SVP- Global Practice lead for Diversity and Inclusion for the €26B, Zurich based Adecco Groups, LHH business unit, a Human Capital company charged with career transition, re-skilling, talent development, as well as outsourcing and consulting.

Grant also worked as an adjunct professor at University of California-Riverside, University of Redlands, and guest lecturer at University of Southern California, St. Mary's College and Universidad de Chile. He serves on the board of Project Hired, which focuses on helping people with disabilities gain and foster skills for career growth. Grant has been a board member of the Los Angeles Urban League and the San Diego Chapter of the American Red Cross. Grant and his family reside in the Greater Los Angeles area.